

VISION AND MISSION

1. VISION

To be an Association of smallholder tea farmers nationally and internationally recognized for producing good quality tea which positively impacts the environment and quality of life for the community who live in the area.

2. MISSION

To produce good quality tea under an environment of high level of ecosystem biodiversity, while promoting environmental conservation of natural resources by following good agricultural practices so that a professional working environment is achieved while focusing on the welfare of the community in the area.

POLICIES

1. ENVIRONMENTAL POLICY

Objective:

To contribute into sustainable agriculture future through protection of species and conservation of natural resources including the integrated management of the farms, its soils, waste products, and use of fertilizers.

Commitment statement:

Sukambizi Association Trust is committed on controlling of business activities to avoid negative impacts to the area's environment and the community at large and is also committed to meeting relevant legal requirements and Rainforest Alliance SAN Standard and on continuous improvement to meet expectations of stakeholders.

Activities to be done.

- Conserving biodiversity
- Protecting water sources by observing buffer zones.
- Protecting wild animals by prohibiting hunting
- Preventing soil erosion by following good agricultural practices.
- Practicing integrated crop and pest management.
- Developing environmental conservation procedures
- Continuous improvement through review of environmental conservation programs.

2. SOCIAL POLICY

Objective

To be a social responsible organization in the community.

Commitment statements:

- Sukambizi Association Trust is committed to protecting the rights and safety of individuals working on the farm
- The organization is also committed to meet relevant Legal requirement and to the Rainforest Alliance SAN Standard and to inter-grate local community in the social program

Activities to be done:

- To handle fertilizers safely
- To avoid use of children on all activities on farms and encourage children to go to school
- To make sure farmers understand their rights
- To refrain from practicing discrimination on membership on the basis of race, colour, religion, sex preference, and marital status.